

Incident Management and Leadership Fundamentals for the Company Officer

Course Code: W0296

"Command and Control for the Company Officer" is a 2-day course intended to provide a practical application of knowledge and skills for company officers or those aspiring for that next level.

"Command and Control for the Company Officer" builds on the following topics discussed in the online self-study course Q0891, "Foundations of Leadership and Operations for the Company Officer":

- Defining the company officer.
- Preplanning.
- Managing incidents.
- Operational communications.
- Safety.

Selection criteria

The target audience consists of:

- Newly appointed company officers.
- Firefighters who perform company officer responsibilities.
- Firefighters pursuing company officer roles in the future.
- Current company officers who want to review their understanding of leadership and operations relevant to their roles.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Accepted students will be required to complete the following, prior to attending this course:

[Q0891](#) - Foundations of Leadership and Operations for the Company Officer, available through NFA Online

Incident Command System and Resource Management for the Fire Service

Course Code: W0376

This two-day course will provide students with an understanding of the Incident Command System (ICS) and resource management for the fire service and their application in both emergency and nonemergency situations. This course addresses the need for an ICS, an overview of the structure and flexibility of ICS, an understanding of the command skills necessary to function effectively in an ICS structure, and the need to effectively manage your resources.

Selection Criteria

All first responders with responsibilities to use, deploy, implement and/or function within ICS and resource management.

Prerequisites

ICS-100-level and ICS-200-level training. Preferred courses are Q0462 and Q0463, available through [NFA Online](#). Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0376.pdf108KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0376.pdf132KB

Executive Skills Series: Exercising Leadership Ethically

Course Code: W0523

This 2-day course provides students with the ability to recognize ethical dilemmas in the context of their environments, apply a decision model to resolve these dilemmas, render ethical decisions, and defend under scrutiny the resulting decisions that were made in an effort to resolve these dilemmas.

Selection Criteria

The primary target audience is fire and emergency service personnel in positions of authority (executive-level officers) who have an opportunity to exercise leadership.

Note: Participants must be minimally assigned to a supervisory-level position (for example, a Company Officer).

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0523.pdf109KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0523.pdf284 K

Shaping the Future

Course Code: W0602

This 2-day course is designed to assist first- and second-level supervisors and Company Officers (COs) in developing knowledge and skills in contemporary approaches to organizational problem-solving.

Topics include:

- Use of creative approaches to identifying trends within their organizations.
- Applying problem-solving methodologies.
- The importance and application of continuous improvement within organizations.
- How to quantify problems and solutions.
- Factors in organizational and individual resistance to change.
- Strategies for implementing change.

The course incorporates facilitated, student-centered methodologies, including lecture, small and large group activities, and individual assessments.

Selection Criteria

- First- and second-level supervisors and COs who are upwardly mobile within their organizations and whose department head wishes to prepare them for increased managerial responsibility.
- Administrative officers who are responsible for significant staff functions within the organization and who report directly to top management.
- Emergency service workers assigned to positions with decision-making responsibilities.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0602.pdf 109KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0602.pdf 301 KB

Leadership in Supervision: Perspectives in Thinking

Course Code: W0647

This 2-day course provides the supervisor with the conceptual foundation and framework for success in leadership roles by exploring creative, analytical, political and critical thinking perspectives. The course addresses skills needed for assessing situations from multiple perspectives, making critical decisions, fostering creativity and innovation, and using persuasion.

Selection criteria

The primary target audience for this course are those individuals who are at the first-line level of supervision. For purposes of student selection, first-line level is considered to be those at the Company Officer or Unit (fire prevention, fire education, communications, EMS, etc.) Supervisor level.

More specifically, primary selection criteria are as follows:

- First-line supervisors in fire and EMS organizations.
- Fire and EMS personnel due for promotion/appointment to a first-line supervisory position within 18 months.
- Fire and EMS personnel who are regularly assigned acting supervisory positions.

Fire and EMS personnel currently enrolled in the National Fire Academy Managing Officer Program will be provided priority selection.

The secondary target audiences are fire and EMS personnel at the first-line management level (Chief Officer or above). Students at this level may be given consideration on a space-available basis.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0647.pdf 109KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0647.pdf 99 KB

Applications of Operational Safety

Course Code: W2500

This 2-day course examines the Safety Officer's role at emergency responses.

This course focuses on operations within an Incident Command System (ICS) as a Safety Officer and emphasizes response to all-hazards types of situations.

Selection Criteria

Individuals who have or are seeking to have a Safety Officer responsibility at emergency operation situations. Individuals attending this course should have a working knowledge of National Incident Management System (NIMS) Incident Command System (ICS) as taught by the National Fire Academy, building construction principles (for fire service agencies), hazardous materials response, applicable National Fire Protection Association (NFPA) standards, and federal regulations. Additionally, individuals attending this course should have the basic understanding of incident safety officer principles and practice.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_2500.pdf108KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w2500.pdf356KB

Fire Investigation: First Responders

Course Code: W0770

This 2-day course presents a basic overview of a fire investigation for the first responder. Students will review the basics of fire chemistry and develop an understanding of the role of the first responder in relation to fire suppression and fire investigation.

The course will stress the importance of fire scene awareness, evidence identification, preservation and the basics of a fire investigation. Students will develop an appreciation for the convergence of suppression, investigation, science and law.

Selection Criteria

Fire and emergency services personnel who respond to fires or might conduct preliminary investigations into the origin and cause of fires.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0770.pdf108KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0770.pdf475KB

Building Organizational Support for Community Risk Reduction

Course Code: W0636

This 2-day course is designed to help fire and emergency services learn what community risk reduction is and how to build organizational support for it. This course will address the challenges that fire departments face in shifting their priorities from response to prevention. In many departments, community risk reduction is still considered a low priority. This course will show you how community risk reduction can help you and your department become more of a community player in times of decreased budgets.

This course includes 3 units of instruction:

- Unit 1: Components of Community Risk Reduction.
- Unit 2: Community Risk Reduction as a Service Priority.
- Unit 3: Building Organizational Support for Community Risk Reduction.

At the end of this course, students will be evaluated through a 25-question, multiple-choice examination. A final grade will be provided to each student. The minimum score needed to pass is 70.

Selection Criteria

The target audience for this course includes:

- Fire and emergency services personnel who want to learn about community risk reduction.
- Fire and emergency services personnel who are currently involved with fire prevention and have an interest in advancing risk-reduction efforts in their community.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Accepted students are required to complete the following, prior to attending this course:

There is a pre-course assignment that should take about 1 hour to complete. This assignment is located under the pre-course materials and course syllabus section.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0636.pdf 109KB
- https://apps.usfa.fema.gov/ax/pcm/pcm_f0636.pdf 22KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0636.pdf 98KB

Wildland Urban Interface: Strengthening Communities for a Fire-Adapted Future P2602

This is a new two-day course designed for both NFA state weekends and off-campus deliveries. It provides an overview of the national WUI fire issue and provides students with a framework of how to begin creating a fire adapted community in a specific area of their community. Students depart the course with a basic action plan that will help them get started.

Selection Criteria

Students that are new to the concept of building a fire adapted community in a wildland urban interface. The target audience for this basic level course includes, but is not limited to:

Fire and emergency service representatives, risk reduction practitioners, fire and life safety educators, operations staff, mitigation specialists, fire marshals, data analysts, emergency managers, community planners/decision-makers, non-governmental organizations, land and resource management professionals, and other key local stakeholders.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

None