Certification Board Meeting, March 5, 2026
Kernersville Fire Department

Members in Attendance:	Terry Foxx, Chair	Jennifer Smith
	Derrick Clouston, Vice Chair	Mac Smith
	Josh Crisp	Jason Edwards
	Ken Hogue	Doug Bissette
Members excused:	Walter Gardner Joel Faircloth	
Staff in Attendance:	Brian Wade	Kevin Gordon
	Chris Decker	Kyle Heuser
	Kim Williams	Anthony Killough
	David Morris	Joe Ramsey
	Ben Smith	Tom Simmons

Welcome and Call to Order – Meeting called to order by Chair Terry Foxx at 10:00am.

Invocation – Doug Bissette

Approval of Agenda – Mac Smith made a motion to approve the agenda. Josh Crisp seconded the motion. Motion approved.

Approval of Minutes – Josh Crisp made a motion to approve the December 4, 2025, minutes. Jason Edwards seconded the motion. Motion approved.

Standing Committee Reports

OSFM – Kevin Gordon

Pro Board's site team recommended NC's programs to be reaccredited. We are waiting for the final vote from Pro Board.

IFSAC site visit has been scheduled for October 26 – 30, 2026. Application is due June 28th, and the staff internal deadline is May 29th.

Joe Ramey has been hired for Region 3. Tom Simmons has been hired for Region 1.

Matt Hoffman has been hired at ETC as the Water Program Manager.

TR Committee – Kevin Gordon

Structural Collapse is done. An upgrade will be created for the task book.

J and B is expected to release a Structural Collapse book in Spring 2027. We will use that book once it is released.

Machinery is done. An upgrade will be created for the task book. This program will be included in the IFSAC review in October.

Wilderness is done. An upgrade will be created for the task book. This program will be included in the IFSAC review in October.

Water pilots are in process. Anticipate the program to be ready early 2027 for delivery.

Derrick Clouston made a motion to approve the report. Mac Smith seconded the motion. Motion passed.

Ad Hoc Committees

Rewrites –

FLSE – Ben Smith

FLSE 1, 2 and Program Manager (previously Level 3) have been reviewed, validated and the correlation sheets have been completed. Staff will schedule a meeting with the committee for a review.

Firefighter – Jason Edwards

Jason Edwards provided an update from the Firefighter Committee – **See attachment**

Kevin Gordon - **See attachment**

Selecting the J and B textbook is the least complicated way to move to single classes. A TIC course and a bridge course for folks with Fire Ops 9 or Fire Control will be created.

The rewrite will go live on July 1, 2027, and sunset date for the 2019 edition will be December 31, 2027.

The Firefighter rewrite will require face to face requalifications.

Derrick Clouston made a motion to approve the report. Mac Smith seconded the motion. Motion passed.

Driver Operator – Ken Hogue

Next meeting will be March 19

Watercraft Committee – Ken Hogue

Pilot was cancelled and rescheduled for April.

New Business - None

Derrick Clouston asked about the fire department delivery agency moratorium.

The item was tabled until the next meeting, after the legislature voted on the Omnibus Bill.

Next meeting will be June 4, 2026
Mac Smith made a motion to adjourn. Jason Edwards seconded. Motion passed.

Meeting Adjourned – 10:53 a.m.

Respectfully Submitted,
Kim Williams

ATTACHMENTS

Briefing Memo To:
CERT Board

From: NFPA 1010 Review Committee
Date: February 2026

Subject: NFPA 1010 Firefighter Program Update and Transition Plan

Purpose: To provide an update and request CERT Board concurrence on proposed revisions to the NFPA 1010 Firefighter certification program, including textbook selection, course structure, and transition planning.

Background: The Firefighter certification program must be updated to align with the latest NFPA 1010 standard and remain within the state reaccreditation cycle. The updated program must be fully implemented by January 1, 2028, with a planned rollout beginning July 1, 2027. This timeline aligns with high school and academy delivery schedules and allows time for required instructor upgrades, particularly those related to thermal imaging camera (TIC) competencies.

Key Recommendations: The committee previously presented the IFSTA textbook to the CERT Board last year as the selected resource. However, after receiving new information, evaluating recent user experiences, and conducting further research, the committee is prepared to revise that decision and recommends transitioning to Jones & Bartlett (J&B) as the primary instructional resource. This recommendation is based on the significant staff time required to rewrite and validate IFSTA test banks, compared to J&B test banks which have demonstrated greater reliability, stronger instructor support, and better alignment with HazMat materials already in use statewide. The committee also recommends moving from a block delivery model toward individual course offerings to provide greater flexibility for students and academies and clearer alignment with individual Job Performance Requirements (JPRs) and course objectives, with the understanding that sequencing challenges may occur and oversight will likely remain at the instructor or delivery-agency level.

Fire Control and TIC Requirement: The updated NFPA 1010 standard includes a new JPR related to TIC use that is not fully addressed in the current Fire Control (OPS 9) course. The proposal is to develop a TIC/Advanced Fire Suppression bridge course, estimated at 12–16 hours, to allow currently certified firefighters to meet the new JPR without repeating the entire Fire Control course.

Transition Plan: The new program would launch July 1, 2027, while the 2019 program would sunset December 31, 2027. A TIC bridge course would be available during 2028–2029, after which candidates would be required to complete the full updated Fire Control course to meet the new standard. Clear and early communication to students and delivery agencies will be essential to ensure a smooth transition.

Co-Requisites (No Change): The following co-requisites will remain the same under the updated program:

- Candidate must be at least 18 years of age (coursework may be completed prior, but certification will not be issued until the 18th birthday)
- High school diploma or equivalent (GED)
- TIMS (FIP 7000)
- Emergency Medical Care (FIP 7001)
- Hazardous Materials Operations / Level I Responder

Requested CERT Board Action: The committee requests CERT Board concurrence on transitioning from the previously selected IFSTA textbook to Jones & Bartlett instructional materials, shifting toward an individual course structure, developing a TIC bridge course, and adopting the proposed transition and sunset timeline.

NFPA 1001 – 2024 Program Changes (Fire Fighter)

All changes (NFPA 1001-2024) will be released July 01, 2027. The program will be significantly overhauled and will request new FRC numbers from the Community College System. Instructor upgrades will be required, face-to-face, between January 01, 2027, and June 30, 2027.

Transition of Fire Fighter:

1. The 2019 edition will remain "as is" until **December 31, 2027**. This version will not be amended.
    a. Individual block names, descriptions, and FIP numbers will remain.

2. The 2024 edition will be released July 01, 2027, and will be the accredited program effective July 01, 2027. To teach the 2024 edition, the face-to-face instructor upgrade must be attended between January 01, 2027, to June 30, 2027.
    a. The Commission will revert back to single course titles, course descriptions, and FRC numbers. The program will remain close to the 2019 program, as far as total contact hours.
    b. OSFM will create a "credit crossover matrix" from FF-2019 to FF-2024.
    c. Any FF course, with a completion date prior to FF-2019 program (before July 01, 2020), will not be eligible for crossover credit to FF-2024.
    d. A stand-alone TIC will be developed, and required along with Fire Ops 9, to receive cross-over credit for the FF-2019 Fire Ops 9 credit toward FF-2024.

		Bk Chpts		Hours	
				R	M
1	Orientation (FIP 3040)	Chpt 1	Chpt 22	14	14
2	Fire Service Communication (FIP 3040)	Chpt 4		12	14
3	Fire Fighter Health and Safety (FIP 3041)	Chpt 2	Chpt 20	18	22
4	PPE (FIP 3042)	Chpt 3		28	34
5	Building Construction (FIP 3043)	Chpt 6		12	14
6	Portable Extinguishers (FIP 3043)	Chpt 9		12	14
7	Fire Behavior (FIP 3043)	Chpt 5		12	14
8	Forcible Entry and Tools (FIP 3044)	Chpt 15	Chpt 7	15	18
9	Loss Control (FIP 3044)	Chpt 18		15	18
10	Fire Investigation (FIP 3044)	Chpt 28		12	14
11	Ladders (FIP 3045)	Chpt 12		18	22
12	Ventilation (FIP 3045)	Chpt 16		18	22
13	Ropes and Knots (FIP 3046)	Chpt 8		15	18
14	Search and Rescue (FIP 3046)	Chpt 17		15	18
15	Water Supply Systems (FIP 3047)	Chpt 10		24	29
16	Hose, Streams, and Appliances (FIP 3048)	Chpt 11	Chpt 13	24	29
17	Fire Control (FIP 3049)	Chpt 14	Chpt 21	48	58
	Advanced Fire Suppression (develop a TIC class)	Chpt 23			
18	Rescue (FIP 3050)	Chpt 26	Chpt 27	24	29
19	Fire Detection and Suppression Systems (FIP 3051)	Chpt 24		15	18
20	Fire and Life Safety Initiatives (FIP 3051)	Chpt 25		12	14
21	FF Mayday and FF Safety and Survival (FIP 3052)	Chpt 19		24	29
				387	462
		Current Hrs		-372	-448
				15	14

Fire Fighter Cross-over Matrix – FF-2019 to FF-2024

Fire Fighter NFPA 1001-2019			Fire Fighter NFPA 1002-2024
FIP-3040	FF General and Comm (FF 2019)	>>>>	FRC – TBD; Orientation (FIP 3040) FRC – TBD; Fire Service Communication (FIP 3040)
FIP-3041	FF Fireground Ops 1 (FF 2019)	>>>>	FRC – TBD; Fire Fighter Health and Safety (FIP 3041)
FIP-3042	FF Fireground Ops 2 (FF 2019)	>>>>	FRC – TBD; PPE (FIP 3042)
FIP-3043	FF Fireground Ops 3 (FF 2019)	>>>>	FRC – TBD; Building Construction (FIP 3043) FRC – TBD; Portable Extinguishers (FIP 3043) FRC – TBD; Fire Behavior (FIP 3043)

FIP-3044	FF Fireground Ops 4 (FF 2019)	>>>>	FRC – TBD; Forcible Entry and Tools (FIP 3044) FRC – TBD; Loss Control (FIP 3044) FRC – TBD; Fire Investigation (FIP 3044)
FIP-3045	FF Fireground Ops 5 (FF 2019)	>>>>	FRC – TBD; Ladders (FIP 3045) FRC – TBD; Ventilation (FIP 3045)
FIP-3046	FF Fireground Ops 6 (FF 2019)	>>>>	FRC – TBD; Ropes and Knots (FIP 3046) FRC – TBD; Search and Rescue (FIP 3046)
FIP-3047	FF Fireground Ops 7 (FF 2019)	>>>>	FRC – TBD; Water Supply Systems (FIP 3047)
FIP-3048	FF Fireground Ops 8 (FF 2019)	>>>>	FRC – TBD; Hose, Streams, and Appliances (FIP 3048)
FIP-3049	FF Fireground Ops 9 (FF 2019)	>>>>	FRC – TBD; Fire Control (FIP 3049) **FRC – TBD; New course JPR 7.3.3 (develop a TIC class)**
FIP-3050	FF Rescue Ops 1 (FF 2019)	>>>>	FRC – TBD; Rescue (FIP 3050)
FIP-3051	FF Fire and Life Safety Initiatives (FF 2019)	>>>>	FRC – TBD; Fire Detection and Suppression Systems (FIP 3051) FRC – TBD; Fire and Life Safety Initiatives (FIP 3051)
FIP-6413	Mayday / Safety & Survival (RIC 2020)	>>>>	FRC – TBD; FF Mayday and FF Safety and Survival (FIP 3052)

Note: >>>> = one-way crossover from NFPA 1001-2019 to NFPA 1001-2024

Textbook: Fundamentals of Firefighter Skills (Fifth Edition) ISBN: 9781284298000 | © 2024 | 1285 pages

Co-requisite(s)

The candidate must be at least 18 years of age. Course work may be completed prior, but certification will not be issued until the candidate's 18th birthday.

- The candidate must have a high school diploma or equivalent (i.e., GED)
- TIMS (FIP 7000)
- Emergency Medical Care (FIP 7001)
- Hazardous Materials Operations/ Level 1 Responder

NFPA 1021 – 2025 Program Changes (Fire Officer)

All changes (NFPA 1021-2025) will be released January 01, 2027. Minor changes to course material and upgrades will be provided online between October 01, 2026, through December 31, 2026.

Age and education certification requirements –

- Candidate must be at least 21 years of age
- Candidate must have a high school diploma or equivalent recognized by the State Department of Public Instruction (i.e., GED)

Requirements for certifications –

- Fire Officer I Requirements –
  - The candidate must be at least 21 years of age.
  - The candidate must have a high school diploma or equivalent. The candidate must be certified a minimum of three (3) years as an FF II.
  - The candidate must be certified as an Instructor I.
  - Complete the Commission Approved Fire Officer I course.
- Fire Officer II Requirements –
  - The candidate must be certified as a Fire Officer I.
  - Complete the Commission Approved Fire Officer II course.
- Fire Officer III Requirements –
  - The candidate must be certified as a Fire Officer II.
  - Complete the Commission Approved Fire Officer III course.
- Fire Officer IV Requirements –
  - The candidate must be certified as a Fire Officer III.
  - Complete the Commission Approved Fire Officer IV course.

NFPA 1041 – 2025 Program Changes (Instructor)

All changes (NFPA 1041-2025) will be released January 01, 2027. Minor changes to course material and upgrades will be provided online between October 01, 2026, through December 31, 2026.

Age and education certification requirements –

- Candidate must be at least 21 years of age
- Candidate must have a high school diploma or equivalent recognized by the State Department of Public Instruction (i.e., GED)

Requirements for certifications –

- Instructor I Requirements –
    - The instructor candidate must be at least 21 years of age.
    - The instructor candidate must have a high school diploma or equivalent. The instructor candidate must be certified a minimum of three (3) years as an FF II, TR, Haz-mat Ops, or FLSE.
    - Complete the Commission Approved Instructor I course.
- Instructor II Requirements –
    - The instructor candidate must be certified as an Instructor I.
    - Complete the Commission Approved Instructor II course.
- Instructor III Requirements –
    - The instructor candidate must be certified as an Instructor II.
    - Complete the Commission Approved Instructor III course.

NFPA 1041 – 2025 Program Changes (Instructor)

All changes (NFPA 1041-2025) will be released January 01, 2027. Minor changes to course material and upgrades will be provided online between October 01, 2026, through December 31, 2026.

Age and education certification requirements –

- Candidate must be at least 21 years of age
- Candidate must have a high school diploma or equivalent recognized by the State Department of Public Instruction (i.e., GED)

Requirements for certifications –

- Instructor I Requirements –
  - The instructor candidate must be at least 21 years of age.
  - The instructor candidate must have a high school diploma or equivalent. The instructor candidate must be certified a minimum of three (3) years as an FF II, TR, Haz-mat Ops, or FLSE.
  - Complete the Commission Approved Instructor I course.
- Instructor II Requirements –
  - The instructor candidate must be certified as an Instructor I.
  - Complete the Commission Approved Instructor II course.
- Instructor III Requirements –
  - The instructor candidate must be certified as an Instructor II.
  - Complete the Commission Approved Instructor III course.